Disability Support Services Program Guidelines

HASKELL INDIAN NATIONS UNIVERSITY

DISABILITY SUPPORT SERVICES PROGRAM

HINU Grievance Procedures for Persons with Disabilities

It is the policy and practice of Haskell Indian Nations University (HINU) to comply with section 504 of the Rehabilitation Act of 1973, as amended\(^1\), the Americans with Disabilities Act (the ADA)\(^2\) and the regulations\(^3\) implementing these Acts\(^4\). Under these laws no qualified individual with disability shall be denied access to or participation in services, programs, and activities of HINU.

In carrying out HINU’s policy regarding students with disabilities, HINU recognizes that disabilities include mobility, sensory, health, psychological, and learning disabilities and HINU will make efforts to provide reasonable accommodations for documented disabilities to the extent that it is readily achievable to do so. HINU is unable to make accommodations that are unduly burdensome or that fundamentally alter the nature of the educational program.

GRIEVANCE AND APPEAL PROCEDURES

Complaint of a personal nature against the DSS Coordinator
Students should first determine if the complaint is of a personal nature against the DSS Coordinator, for example, unprofessional conduct. If this is the case, the policy and procedures for grievances against a staff member of the Academic Support Center should be followed (please refer to Academic Support Center’s Policy and Procedures).

Complaint regarding lack of accommodation
If the grievance concerns students who require accommodations from faculty or staff members but feel that the accommodations are not being implemented or have been impermissibly denied should:

Students who require accommodations from faculty or staff members, but feel that the accommodations are not being implemented or have been impermissibly denied should:

\(^1\) 29 USC 794 et. seq.

\(^2\) 42 USC 12101 et. seq.

\(^3\) 34 CFR 104

\(^4\) These Acts and the regulations may be found in the University Library or in the Office of Disability Support Services.
1.) First meet with Dr. Perry Graves, Coordinator of Disability Support Services (DSS Coordinator), to discuss your issue and develop a resolution, if possible. His office is located in Sequoyah Hall, Room 131, HINU campus, (785) 832-6607.

2.) If a resolution is not possible, then an appointment will be made for you to meet with the DSS Coordinator and an appropriate divisional supervisor depending upon the nature of the accommodation(s) being requested. An appointment will be set up with one of the following in order to discuss your issue and develop a resolution:

- The Vice-President for Academic Affairs (Academic Team Leader), for accommodations concerning instruction, classes, or classroom accessibility.
- The Vice-President for University Services, for accommodations concerning housing.
- The Athletic Director, for student activities and sports access.
- The Facilities Management Supervisor, for accommodations dealing with parking, access to buildings, or building maintenance.

3.) If you still believe that the issue is not resolved to your satisfaction, you may request a meeting with the President of Haskell Indian Nations University. The Office is located in Navarre Hall, (785) 749-8497.

   The grievance or appeal process should be initiated within 30 days after the Complainant becomes aware of the alleged violation.

   The above-described Disability Grievance Procedure neither prevents nor substitutes for a Complainant filing a grievance with the Bureau of Indian Affairs’, Office for Equal Opportunity Programs or the Director, Office for Equal Opportunity, U.S. Department of the Interior, Washington, DC 20240.

For individuals with disabilities or special print related needs, this publication can be made available in alternative formats. For more information, please contact the Office of Disability Support Services at (785) 832-6607.